

Village of Libertyville
 Budgeted Compensation - Fiscal Year 2023-2024 (May 1, 2023 - April 30, 2024)

| Position Title | Department | Last Name | First Name | Salary* | Other | Total Compensation | FICA | Medicare | IMRF (2) | Police Pension (2) | Fire Pension (2) | Health | Dental | Total Cost of Employment (4) | Vacation** | Personal | Sick |
|-------------------------------------|-----------------------|-------------|-------------|------------|-------|--------------------|----------|----------|-----------|--------------------|------------------|-----------|----------|------------------------------|------------|----------|------|
| ACCOUNTING ASSISTANT I | ADMINISTRATION | NOLAN | KIM | \$ 54,717 | \$ - | \$ 54,717 | \$ 3,392 | \$ 793 | \$ 5,805 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 94,615 | 80 | 48 | 96 |
| ACCOUNTING ASSISTANT II | ADMINISTRATION | DURNING | SUSAN | \$ 64,633 | \$ - | \$ 64,633 | \$ 4,007 | \$ 937 | \$ 6,858 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 106,342 | 120 | 48 | 96 |
| ACCOUNTING ASSISTANT II | ADMINISTRATION | FARM | MICHELE | \$ 70,183 | \$ - | \$ 70,183 | \$ 4,351 | \$ 1,018 | \$ 7,446 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 93,274 | 160 | 48 | 96 |
| ADMINISTRATIVE ASSISTANT I | PUBLIC WORKS | WILSON | ELIZABETH | \$ 55,847 | \$ - | \$ 55,847 | \$ 3,462 | \$ 810 | \$ 5,925 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 95,951 | 80 | 48 | 96 |
| ADMINISTRATIVE ASSISTANT II | COMMUNITY DEVELOPMENT | DEWEY | LAURA | \$ 80,501 | \$ - | \$ 80,501 | \$ 4,991 | \$ 1,167 | \$ 8,541 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 125,108 | 200 | 48 | 96 |
| ADMINISTRATIVE SERVICES COORDINATOR | POLICE DEPARTMENT | HELGESEN | LORI | \$ 55,149 | \$ - | \$ 55,149 | \$ 3,419 | \$ 800 | \$ 5,851 | \$ - | \$ - | \$ - | \$ - | \$ 65,219 | 80 | 48 | 96 |
| ASSISTANT DIRECTOR OF PUBLIC WORKS | PUBLIC WORKS | DITANTO | LAURA | \$ 111,579 | \$ - | \$ 111,579 | \$ 6,918 | \$ 1,618 | \$ 11,838 | \$ - | \$ - | \$ 9,864 | \$ 411 | \$ 142,228 | 160 | 48 | 96 |
| ASSISTANT FINANCE DIRECTOR | ADMINISTRATION | TAX | ARIEL | \$ 124,772 | \$ - | \$ 124,772 | \$ 7,736 | \$ 1,809 | \$ 13,238 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 177,462 | 160 | 48 | 96 |
| ASSISTANT FIRE CHIEF | FIRE DEPARTMENT | BENDING | WILLIAM | \$ 149,582 | \$ - | \$ 149,582 | \$ - | \$ 2,169 | \$ - | \$ - | \$ 54,010 | \$ 9,864 | \$ 1,393 | \$ 235,668 | 288 | 144 | 96 |
| ASSISTANT FIRE CHIEF | FIRE DEPARTMENT | HALL | MICHAEL | \$ 145,912 | \$ - | \$ 145,912 | \$ - | \$ 2,116 | \$ - | \$ - | \$ 52,685 | \$ 9,864 | \$ 411 | \$ 210,988 | 288 | 144 | 96 |
| ASSISTANT FIRE CHIEF | FIRE DEPARTMENT | HUBBARD | JUSTIN | \$ 142,178 | \$ - | \$ 142,178 | \$ - | \$ 2,062 | \$ - | \$ - | \$ 51,337 | \$ 28,514 | \$ 1,393 | \$ 225,484 | 216 | 144 | 96 |
| BUILDING & COMPLIANCE INSPECTOR | COMMUNITY DEVELOPMENT | JOHN | JOHN | \$ 97,705 | \$ - | \$ 97,705 | \$ 6,058 | \$ - | \$ 1,417 | \$ 10,366 | \$ - | \$ 19,009 | \$ 929 | \$ 135,484 | 160 | 48 | 96 |
| BUILDING COMMISSIONER | COMMUNITY DEVELOPMENT | FISCHER | DAVID | \$ 144,111 | \$ - | \$ 144,111 | \$ 8,935 | \$ 2,090 | \$ 15,290 | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 190,364 | 200 | 48 | 96 |
| COMMUNITY DEVELOPMENT DIRECTOR | COMMUNITY DEVELOPMENT | SPODEN | JOHN | \$ 197,648 | \$ - | \$ 197,648 | \$ 9,932 | \$ 2,866 | \$ 20,970 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 261,324 | 200 | 48 | 96 |
| COMMUNITY SERVICE OFFICER | POLICE DEPARTMENT | DOLE | CAITLIN | \$ 51,128 | \$ - | \$ 51,128 | \$ 3,170 | \$ 741 | \$ 5,425 | \$ - | \$ - | \$ - | \$ - | \$ 60,464 | 80 | 48 | 96 |
| COMMUNITY SERVICE OFFICER | POLICE DEPARTMENT | KHANDULAEV | RUSLAN | \$ 52,185 | \$ - | \$ 52,185 | \$ 3,235 | \$ 757 | \$ 5,537 | \$ - | \$ - | \$ 9,336 | \$ 411 | \$ 71,461 | 80 | 48 | 96 |
| DEPUTY DIRECTOR OF PUBLIC WORKS | PUBLIC WORKS | WITTROCK | MARTIN | \$ 144,111 | \$ - | \$ 144,111 | \$ 8,935 | \$ 2,090 | \$ 15,290 | \$ - | \$ - | \$ 6,840 | \$ 411 | \$ 177,677 | 160 | 48 | 96 |
| DEPUTY FIRE CHIEF | FIRE DEPARTMENT | HOLTZ | STEVE | \$ 150,000 | \$ - | \$ 150,000 | \$ - | \$ 2,175 | \$ - | \$ - | \$ 54,161 | \$ 28,514 | \$ 1,393 | \$ 236,243 | 288 | 48 | 96 |
| DEPUTY POLICE CHIEF | POLICE DEPARTMENT | GOZE | MATTHEW | \$ 164,948 | \$ - | \$ 164,948 | \$ - | \$ 2,392 | \$ - | \$ 77,972 | \$ - | \$ 20,043 | \$ 1,393 | \$ 266,748 | 200 | 48 | 96 |
| DEPUTY POLICE CHIEF | POLICE DEPARTMENT | ROSZKOWIAK | CHAD | \$ 161,724 | \$ - | \$ 161,724 | \$ - | \$ 2,345 | \$ - | \$ 76,448 | \$ - | \$ 28,514 | \$ 1,393 | \$ 270,424 | 200 | 48 | 96 |
| DEPUTY VILLAGE ADMINISTRATOR | ADMINISTRATION | ENGELMANN | ASHLEY | \$ 174,342 | \$ - | \$ 174,342 | \$ 9,687 | \$ 2,528 | \$ 18,498 | \$ - | \$ - | \$ 28,514 | \$ - | \$ 233,568 | 120 | 48 | 96 |
| DIRECTOR OF PUBLIC WORKS | PUBLIC WORKS | KENDZIOR | PAUL | \$ 197,648 | \$ - | \$ 197,648 | \$ 9,237 | \$ 2,866 | \$ 20,970 | \$ - | \$ - | \$ 20,043 | \$ 1,393 | \$ 252,158 | 200 | 48 | 96 |
| ECONOMIC DEVELOPMENT MANAGER | COMMUNITY DEVELOPMENT | ROWE | HEATHER | \$ 147,736 | \$ - | \$ 147,736 | \$ 9,160 | \$ 2,142 | \$ 15,675 | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 204,620 | 160 | 48 | 96 |
| ELECTRICAL INSPECTOR | COMMUNITY DEVELOPMENT | LEAVITT | ROBERT | \$ 106,916 | \$ - | \$ 106,916 | \$ 6,629 | \$ 1,550 | \$ 11,344 | \$ - | \$ - | \$ 9,864 | \$ 411 | \$ 136,714 | 200 | 48 | 96 |
| ENGINEERING TECHNICIAN | PUBLIC WORKS | STRATHMANN | KENNETH | \$ 106,916 | \$ - | \$ 106,916 | \$ 6,629 | \$ 1,550 | \$ 11,344 | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 146,377 | 200 | 48 | 96 |
| EQUIPMENT MECHANIC I | PUBLIC WORKS | DI PAOLO | ANDRE | \$ 64,804 | \$ - | \$ 64,804 | \$ 4,018 | \$ 940 | \$ 6,876 | \$ - | \$ - | \$ 30,696 | \$ - | \$ 107,333 | 80 | 48 | 96 |
| EQUIPMENT MECHANIC II | PUBLIC WORKS | OWENS | JEFFREY | \$ 92,753 | \$ - | \$ 92,753 | \$ 5,751 | \$ 1,345 | \$ 9,841 | \$ - | \$ - | \$ 30,696 | \$ - | \$ 140,386 | 160 | 48 | 96 |
| EQUIPMENT MECHANIC II | PUBLIC WORKS | PIERANTONI | MARK | \$ 96,641 | \$ - | \$ 96,641 | \$ 5,992 | \$ 1,401 | \$ 10,254 | \$ - | \$ - | \$ 30,696 | \$ - | \$ 144,984 | 120 | 48 | 96 |
| EXECUTIVE ASSISTANT | ADMINISTRATION | BLIEFERNICH | KELLY | \$ 84,828 | \$ - | \$ 84,828 | \$ 5,259 | \$ 1,230 | \$ 9,000 | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 120,256 | 120 | 48 | 96 |
| FACILITIES MANAGER | PUBLIC WORKS | JUAREZ | DANIEL | \$ 106,759 | \$ - | \$ 106,759 | \$ 6,619 | \$ 1,548 | \$ 11,327 | \$ - | \$ - | \$ 20,043 | \$ 1,393 | \$ 147,690 | 120 | 48 | 96 |
| FINANCE DIRECTOR | ADMINISTRATION | VACANT (1) | | \$ 163,500 | \$ - | \$ 163,500 | \$ 9,687 | \$ 2,371 | \$ 17,347 | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 212,843 | 80 | 48 | 96 |
| FIRE CHIEF | FIRE DEPARTMENT | PAKOSTA | MICHAEL J | \$ 181,204 | \$ - | \$ 181,204 | \$ - | \$ 2,627 | \$ - | \$ - | \$ 65,428 | \$ 28,514 | \$ 1,393 | \$ 279,167 | 200 | 48 | 96 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | ADAMS | CHRISTOPHER | \$ 135,356 | \$ - | \$ 135,356 | \$ - | \$ 1,963 | \$ - | \$ - | \$ 48,874 | \$ 27,858 | \$ 1,361 | \$ 215,412 | 288 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | BARTHOLOMEW | RUSSELL | \$ 135,356 | \$ - | \$ 135,356 | \$ - | \$ 1,963 | \$ - | \$ - | \$ 48,874 | \$ 27,858 | \$ 1,361 | \$ 215,412 | 288 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | DIEDRICH | JONATHAN | \$ 135,356 | \$ - | \$ 135,356 | \$ - | \$ 1,963 | \$ - | \$ - | \$ 48,874 | \$ 27,858 | \$ 1,361 | \$ 215,412 | 288 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | GAFFKE | JOHN | \$ 131,860 | \$ - | \$ 131,860 | \$ - | \$ 1,912 | \$ - | \$ - | \$ 47,611 | \$ 18,572 | \$ 907 | \$ 200,862 | 288 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | HASSENHAUER | KEVIN | \$ 134,189 | \$ - | \$ 134,189 | \$ - | \$ 1,946 | \$ - | \$ - | \$ 48,453 | \$ 27,858 | \$ 1,361 | \$ 213,807 | 216 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | KWONG | DEREK | \$ 135,356 | \$ - | \$ 135,356 | \$ - | \$ 1,963 | \$ - | \$ - | \$ 48,874 | \$ 27,858 | \$ 1,361 | \$ 215,412 | 288 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | PITEL | THOMAS | \$ 132,351 | \$ - | \$ 132,351 | \$ - | \$ 1,919 | \$ - | \$ - | \$ 47,789 | \$ 27,858 | \$ 402 | \$ 192,097 | 168 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | POPP | DAVID | \$ 134,189 | \$ - | \$ 134,189 | \$ - | \$ 1,946 | \$ - | \$ - | \$ 48,453 | \$ 27,858 | \$ 1,361 | \$ 213,807 | 168 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | WEAVER | MICHAEL | \$ 134,189 | \$ - | \$ 134,189 | \$ - | \$ 1,946 | \$ - | \$ - | \$ 48,453 | \$ 27,858 | \$ 1,361 | \$ 213,807 | 160 | 72 | 144 |
| FIRE LIEUTENANT (3) | FIRE DEPARTMENT | YARC | ANDREW | \$ 123,432 | \$ - | \$ 123,432 | \$ - | \$ 1,790 | \$ - | \$ - | \$ 44,568 | \$ 27,858 | \$ 1,361 | \$ 199,009 | 216 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | AHLGRIM | NOLAN | \$ 82,004 | \$ - | \$ 82,004 | \$ - | \$ 1,189 | \$ - | \$ - | \$ 29,610 | \$ 9,637 | \$ 402 | \$ 122,842 | 120 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | AVILA | MICHAEL | \$ 102,648 | \$ - | \$ 102,648 | \$ - | \$ 1,488 | \$ - | \$ - | \$ 37,064 | \$ 9,637 | \$ 402 | \$ 151,240 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | BAGDON | BRIAN | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 9,637 | \$ 402 | \$ 168,306 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | BOYLE | MICHAEL | \$ 97,602 | \$ - | \$ 97,602 | \$ - | \$ 1,415 | \$ - | \$ - | \$ 35,242 | \$ 27,858 | \$ 1,361 | \$ 163,478 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | CONNOR | CORY | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | GLODOWSKI | ROBERT | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | GREMPKA | MICHAEL | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | HAEDT | JUSTIN | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 216 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | HERDEGEN | KRISTINE | \$ 78,566 | \$ - | \$ 78,566 | \$ - | \$ 1,139 | \$ - | \$ - | \$ 28,368 | \$ 9,637 | \$ 402 | \$ 118,112 | 120 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | HUGHES | MATTHEW | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 216 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | KELLY | JASON | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | LAMPRICH | KYLE | \$ 82,004 | \$ - | \$ 82,004 | \$ - | \$ 1,189 | \$ - | \$ - | \$ 29,610 | \$ 9,637 | \$ 402 | \$ 122,842 | 120 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | MAYER | MICHELLE | \$ 109,565 | \$ - | \$ 109,565 | \$ - | \$ 1,589 | \$ - | \$ - | \$ 39,561 | \$ 27,858 | \$ 1,361 | \$ 179,935 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | MOYA | JOSEPH | \$ 78,859 | \$ - | \$ 78,859 | \$ - | \$ 1,143 | \$ - | \$ - | \$ 28,474 | \$ 27,858 | \$ 1,361 | \$ 137,695 | 120 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | NASPINSKI | DAVID | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 216 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | NOWAKOWSKI | RYAN | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 216 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | PYNE | CONNOR | \$ 75,270 | \$ - | \$ 75,270 | \$ - | \$ 1,091 | \$ - | \$ - | \$ 27,178 | \$ 9,637 | \$ 402 | \$ 113,578 | 120 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | RECKLING | ERIC | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | REED | MALCOLM | \$ 113,637 | \$ - | \$ 113,637 | \$ - | \$ 1,648 | \$ - | \$ - | \$ 41,032 | \$ 18,572 | \$ 907 | \$ 175,795 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | ROBERTS | JOSHUA | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 216 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | SCHULTZ | PATRICK | \$ 115,055 | \$ - | \$ 115,055 | \$ - | \$ 1,668 | \$ - | \$ - | \$ 41,544 | \$ 27,858 | \$ 1,361 | \$ 187,486 | 168 | 72 | 144 |
| FIRE FIGHTER/PARAMEDIC (3) | FIRE DEPARTMENT | | | | | | | | | | | | | | | | |

Village of Libertyville
 Budgeted Compensation - Fiscal Year 2023-2024 (May 1, 2023 - April 30, 2024)

| Position Title | Department | Last Name | First Name | Salary* | Other | Total Compensation | FICA | Medicare | IMRF (2) | Police Pension (2) | Fire Pension (2) | Health | Dental | Total Cost of Employment (4) | Vacation** | Personal | Sick | | |
|--------------------------------|-----------------------|--------------|-------------|------------|-------|--------------------|----------|----------|-----------|--------------------|------------------|--------|-----------|------------------------------|------------|-----------|------|----|----|
| PATROL OFFICER | POLICE DEPARTMENT | PETERSEN | JEFFREY | \$ 118,424 | \$ - | \$ 118,424 | \$ - | \$ 1,717 | \$ - | \$ - | \$ 55,980 | \$ - | \$ 27,858 | \$ 1,361 | 205,340 | 120 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | POTTS | JACOB | \$ 115,814 | \$ - | \$ 115,814 | \$ - | \$ 1,679 | \$ - | \$ - | \$ 54,746 | \$ - | \$ 6,840 | \$ 402 | \$ 179,482 | 120 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | REBMAN | MAXWELL | \$ 76,725 | \$ - | \$ 76,725 | \$ - | \$ 1,113 | \$ - | \$ - | \$ 36,269 | \$ - | \$ 27,858 | \$ 1,361 | \$ 143,326 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | RODRIGUEZ | WALTER | \$ 119,117 | \$ - | \$ 119,117 | \$ - | \$ 1,727 | \$ - | \$ - | \$ 56,308 | \$ - | \$ 27,858 | \$ 1,361 | \$ 206,371 | 160 | 48 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | SCHAEFER | SCOTT | \$ 119,117 | \$ - | \$ 119,117 | \$ - | \$ 1,727 | \$ - | \$ - | \$ 56,308 | \$ - | \$ 20,043 | \$ 1,361 | \$ 198,556 | 160 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | SOKOL | JAKUB | \$ 90,908 | \$ - | \$ 90,908 | \$ - | \$ 1,318 | \$ - | \$ - | \$ 42,973 | \$ - | \$ 18,572 | \$ 907 | \$ 154,679 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | VACANT (1) | | \$ 119,117 | \$ - | \$ 119,117 | \$ - | \$ 1,727 | \$ - | \$ - | \$ 56,308 | \$ - | \$ 18,572 | \$ 907 | \$ 196,631 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | VACANT (1) | | \$ 76,725 | \$ - | \$ 76,725 | \$ - | \$ 1,113 | \$ - | \$ - | \$ 36,269 | \$ - | \$ 18,572 | \$ 907 | \$ 133,586 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | VACANT (1) | | \$ 76,725 | \$ - | \$ 76,725 | \$ - | \$ 1,113 | \$ - | \$ - | \$ 36,269 | \$ - | \$ 18,572 | \$ 907 | \$ 133,586 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | VACANT (1) | | \$ 76,725 | \$ - | \$ 76,725 | \$ - | \$ 1,113 | \$ - | \$ - | \$ 36,269 | \$ - | \$ 18,572 | \$ 907 | \$ 133,586 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | VALKENAAR | DYLAN | \$ 104,919 | \$ - | \$ 104,919 | \$ - | \$ 1,521 | \$ - | \$ - | \$ 49,596 | \$ - | \$ 27,858 | \$ 1,361 | \$ 185,256 | 120 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | WAHLSTEDT | LEENA | \$ 84,652 | \$ - | \$ 84,652 | \$ - | \$ 1,227 | \$ - | \$ - | \$ 40,016 | \$ - | \$ 6,840 | \$ 402 | \$ 133,138 | 80 | 51 | 96 | |
| PATROL OFFICER | POLICE DEPARTMENT | WOOD | BENJAMIN | \$ 119,117 | \$ - | \$ 119,117 | \$ - | \$ 1,727 | \$ - | \$ - | \$ 56,308 | \$ - | \$ 27,858 | \$ 1,361 | \$ 206,371 | 160 | 48 | 96 | |
| PATROL OFFICER (TRANSITIONAL) | POLICE DEPARTMENT | VACANT (1) | | \$ 76,725 | \$ - | \$ 76,725 | \$ - | \$ 1,113 | \$ - | \$ - | \$ 36,269 | \$ - | \$ 18,572 | \$ 907 | \$ 133,586 | 80 | 51 | 96 | |
| PERMIT CLERK | COMMUNITY DEVELOPMENT | GINDORF | CRYSTIN | \$ 64,232 | \$ - | \$ 64,232 | \$ 3,982 | \$ 931 | \$ 6,815 | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 105,868 | 120 | 48 | 96 | |
| PLAN REVIEWER | COMMUNITY DEVELOPMENT | GESKE | PATRICIA | \$ 113,327 | \$ - | \$ 113,327 | \$ 7,026 | \$ 1,643 | \$ 12,024 | \$ - | \$ - | \$ - | \$ 9,864 | \$ 411 | \$ 144,296 | 200 | 48 | 96 | |
| POLICE CHIEF | POLICE DEPARTMENT | RONCONE | EDMONDO | \$ 195,051 | \$ - | \$ 195,051 | \$ - | \$ 2,828 | \$ - | \$ - | \$ 92,202 | \$ - | \$ 28,514 | \$ 1,393 | \$ 319,988 | 200 | 48 | 96 | |
| POLICE LIEUTENANT | POLICE DEPARTMENT | KAPUSINSKI | JASON | \$ 148,524 | \$ - | \$ 148,524 | \$ - | \$ 2,154 | \$ - | \$ - | \$ 70,208 | \$ - | \$ 28,514 | \$ 1,393 | \$ 250,793 | 200 | 51 | 96 | |
| POLICE LIEUTENANT | POLICE DEPARTMENT | STECKENRIDER | BELINDA | \$ 150,634 | \$ - | \$ 150,634 | \$ - | \$ 2,184 | \$ - | \$ - | \$ 71,206 | \$ - | \$ 28,514 | \$ 1,393 | \$ 253,932 | 200 | 51 | 96 | |
| POLICE LIEUTENANT | POLICE DEPARTMENT | SWIDER | EDWARD | \$ 151,878 | \$ - | \$ 151,878 | \$ - | \$ 2,202 | \$ - | \$ - | \$ 71,794 | \$ - | \$ 20,043 | \$ 1,393 | \$ 247,310 | 160 | 51 | 96 | |
| POLICE RECORDS ASSISTANT | POLICE DEPARTMENT | SARAH | DONBULLIAN | \$ 52,092 | \$ - | \$ 52,092 | \$ 3,230 | \$ 755 | \$ 5,527 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 61,604 | 80 | 48 | 96 | |
| POLICE RECORDS ASSISTANT | POLICE DEPARTMENT | OLIVERII | LINDA | \$ 52,880 | \$ - | \$ 52,880 | \$ 3,279 | \$ 767 | \$ 5,611 | \$ - | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 92,442 | 80 | 48 | 96 |
| POLICE RECORDS ASSISTANT | POLICE DEPARTMENT | PERLINI | DEBRA | \$ 50,266 | \$ - | \$ 50,266 | \$ 3,116 | \$ 729 | \$ 5,333 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 59,444 | 80 | 48 | 96 | |
| POLICE SERGEANT | POLICE DEPARTMENT | BERNABEI | BRANDON | \$ 126,272 | \$ - | \$ 126,272 | \$ - | \$ 1,831 | \$ - | \$ - | \$ 59,690 | \$ - | \$ 9,637 | \$ 402 | \$ 197,832 | 120 | 51 | 96 | |
| POLICE SERGEANT | POLICE DEPARTMENT | DELAO | SERGIO | \$ 130,339 | \$ - | \$ 130,339 | \$ - | \$ 1,890 | \$ - | \$ - | \$ 61,613 | \$ - | \$ 20,043 | \$ 1,361 | \$ 215,246 | 120 | 51 | 96 | |
| POLICE SERGEANT | POLICE DEPARTMENT | PEELER | DONALD | \$ 138,882 | \$ - | \$ 138,882 | \$ - | \$ 2,014 | \$ - | \$ - | \$ 65,651 | \$ - | \$ 20,043 | \$ 907 | \$ 227,496 | 120 | 51 | 96 | |
| POLICE SERGEANT | POLICE DEPARTMENT | RACIC | DUSAN | \$ 138,882 | \$ - | \$ 138,882 | \$ - | \$ 2,014 | \$ - | \$ - | \$ 65,651 | \$ - | \$ 6,840 | \$ 402 | \$ 213,788 | 160 | 51 | 96 | |
| POLICE SUPPORT SUPERVISOR | POLICE DEPARTMENT | REED | SARA | \$ 76,654 | \$ - | \$ 76,654 | \$ 4,753 | \$ 1,111 | \$ 8,133 | \$ - | \$ - | \$ - | \$ 20,043 | \$ 1,393 | \$ 112,087 | 120 | 48 | 96 | |
| PROJECT ENGINEER | PUBLIC WORKS | CARLSON | LINDA | \$ 110,357 | \$ - | \$ 110,357 | \$ 6,842 | \$ 1,600 | \$ 11,709 | \$ - | \$ - | \$ - | \$ 6,840 | \$ 411 | \$ 137,759 | 120 | 48 | 96 | |
| PROJECT MANAGER | PUBLIC WORKS | CHUNG | FREDERICK | \$ 132,502 | \$ - | \$ 132,502 | \$ 8,215 | \$ 1,921 | \$ 14,058 | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 186,604 | 200 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | PORTWICH | PHILLIP | \$ 72,442 | \$ - | \$ 72,442 | \$ 4,491 | \$ 1,050 | \$ 7,686 | \$ - | \$ - | \$ - | \$ 20,124 | \$ - | \$ 105,794 | 160 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | WEDGE | JOHN | \$ 54,182 | \$ - | \$ 54,182 | \$ 3,359 | \$ 786 | \$ 5,749 | \$ - | \$ - | \$ - | \$ 10,068 | \$ - | \$ 74,143 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | AYALA | ROSALIO | \$ 74,273 | \$ - | \$ 74,273 | \$ 4,605 | \$ 1,077 | \$ 7,880 | \$ - | \$ - | \$ - | \$ 10,068 | \$ - | \$ 97,903 | 200 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | BACKE | ROBERT | \$ 53,339 | \$ - | \$ 53,339 | \$ 3,307 | \$ 773 | \$ 5,659 | \$ - | \$ - | \$ - | \$ 10,068 | \$ - | \$ 73,147 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | BEAKE | CHARLES | \$ 74,273 | \$ - | \$ 74,273 | \$ 4,605 | \$ 1,077 | \$ 7,880 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 118,531 | 200 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | MICHAEL | CONLEY | \$ 64,045 | \$ - | \$ 64,045 | \$ 3,971 | \$ 929 | \$ 6,795 | \$ - | \$ - | \$ - | \$ 20,124 | \$ - | \$ 95,864 | 120 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | DAN | BRIAN | \$ 74,273 | \$ - | \$ 74,273 | \$ 4,605 | \$ 1,077 | \$ 7,880 | \$ - | \$ - | \$ - | \$ 20,124 | \$ - | \$ 107,959 | 200 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | DODGE | FREDERICK | \$ 74,273 | \$ - | \$ 74,273 | \$ 4,605 | \$ 1,077 | \$ 7,880 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 87,835 | 200 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | KIDD | GARRET | \$ 54,311 | \$ - | \$ 54,311 | \$ 3,367 | \$ 788 | \$ 5,762 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 94,924 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | LAIBLY | BLAKE | \$ 54,934 | \$ - | \$ 54,934 | \$ 3,406 | \$ 797 | \$ 5,829 | \$ - | \$ - | \$ - | \$ 10,068 | \$ - | \$ 75,033 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | LOYD | TREVOR | \$ 55,320 | \$ - | \$ 55,320 | \$ 3,430 | \$ 802 | \$ 5,869 | \$ - | \$ - | \$ - | \$ 10,068 | \$ - | \$ 75,490 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | MARSALA | SAM | \$ 55,634 | \$ - | \$ 55,634 | \$ 3,449 | \$ 807 | \$ 5,903 | \$ - | \$ - | \$ - | \$ 10,068 | \$ - | \$ 75,861 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | VALENCIA | JOSE | \$ 57,308 | \$ - | \$ 57,308 | \$ 3,553 | \$ 831 | \$ 6,080 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 98,469 | 160 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | WHITESCARVER | DAVID | \$ 68,613 | \$ - | \$ 68,613 | \$ 4,254 | \$ 995 | \$ 7,280 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 111,838 | 160 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | WOERTZ | JEREMY | \$ 55,899 | \$ - | \$ 55,899 | \$ 3,466 | \$ 811 | \$ 5,931 | \$ - | \$ - | \$ - | \$ 20,124 | \$ - | \$ 86,230 | 80 | 48 | 96 | |
| PUBLIC WORKS MAINT TECH | PUBLIC WORKS | ZAMORA | ALONZO | \$ 54,650 | \$ - | \$ 54,650 | \$ 3,388 | \$ 792 | \$ 5,798 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 95,325 | 80 | 48 | 96 | |
| PUBLIC WORKS SUPERVISOR | PUBLIC WORKS | HEURICH | DAVID | \$ 99,834 | \$ - | \$ 99,834 | \$ 6,190 | \$ 1,448 | \$ 10,592 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 148,760 | 200 | 48 | 96 | |
| PW STREETS SUPERVISOR | PUBLIC WORKS | LAMBERT | JEFFREY | \$ 90,430 | \$ - | \$ 90,430 | \$ 5,607 | \$ 1,311 | \$ 9,595 | \$ - | \$ - | \$ - | \$ 20,124 | \$ - | \$ 127,067 | 200 | 48 | 96 | |
| PW UTILITY SUPERVISOR | PUBLIC WORKS | TOLL | MICHAEL | \$ 92,565 | \$ - | \$ 92,565 | \$ 5,739 | \$ 1,342 | \$ 9,821 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 140,164 | 120 | 48 | 96 | |
| RECREATION DIRECTOR | RECREATION DEPARTMENT | VACANT (1) | | \$ 125,000 | \$ - | \$ 125,000 | \$ 7,750 | \$ 1,813 | \$ 13,263 | \$ - | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 167,763 | 80 | 48 | 96 | |
| RECREATION SPECIALIST | RECREATION DEPARTMENT | FRANKLIN | JULIE | \$ 63,265 | \$ - | \$ 63,265 | \$ 3,922 | \$ 917 | \$ 6,712 | \$ - | \$ - | \$ - | \$ 6,840 | \$ 411 | \$ 82,068 | 160 | 48 | 96 | |
| RECREATION SUPERVISOR | RECREATION DEPARTMENT | DULANEY | COLLIN | \$ 56,788 | \$ - | \$ 56,788 | \$ 3,521 | \$ 823 | \$ 6,025 | \$ - | \$ - | \$ - | \$ 18,644 | \$ 929 | \$ 86,730 | 80 | 48 | 96 | |
| SENIOR PLANNER | COMMUNITY DEVELOPMENT | SANDINE | CHRISTOPHER | \$ 87,053 | \$ - | \$ 87,053 | \$ 5,397 | \$ 1,262 | \$ 9,236 | \$ - | \$ - | \$ - | \$ 9,864 | \$ 411 | \$ 113,224 | 120 | 48 | 96 | |
| SENIOR PLANNER | COMMUNITY DEVELOPMENT | SMITH | DAVID | \$ 113,327 | \$ - | \$ 113,327 | \$ 7,026 | \$ 1,643 | \$ 12,024 | \$ - | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 153,959 | 200 | 48 | 96 | |
| SENIOR PROJECT ENGINEER | PUBLIC WORKS | MEYER | HARRISON | \$ 120,102 | \$ - | \$ 120,102 | \$ 7,446 | \$ 1,741 | \$ 12,743 | \$ - | \$ - | \$ - | \$ 26,988 | \$ 1,393 | \$ 170,414 | 120 | 48 | 96 | |
| SUPERINTENDENT OF PUBLIC WORKS | PUBLIC WORKS | BRADY | MICHAEL | \$ 130,687 | \$ - | \$ 130,687 | \$ 8,103 | \$ 1,895 | \$ 13,866 | \$ - | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 174,489 | 200 | 48 | 96 | |
| SUPERINTENDENT OF RECREATION | RECREATION DEPARTMENT | OTTOLE | JULIE | \$ 105,141 | \$ - | \$ 105,141 | \$ 6,519 | \$ 1,525 | \$ 11,155 | \$ - | \$ - | \$ - | \$ 20,043 | \$ 1,393 | \$ 145,775 | 160 | 48 | 96 | |
| TRAINING COORDINATOR | POLICE DEPARTMENT | VACANT (1) | | \$ 65,000 | \$ - | \$ 65,000 | \$ 4,030 | \$ 943 | \$ 690 | \$ - | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 90,600 | 80 | 48 | 96 | |
| VILLAGE ADMINISTRATOR | ADMINISTRATION | AMIDEI | KELLY | \$ 221,286 | \$ - | \$ 221,286 | \$ 9,646 | \$ 3,209 | \$ 23,478 | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 287,526 | 200 | 48 | 96 | |
| VILLAGE ENGINEER | PUBLIC WORKS | COOPER | JEFFREY | \$ 145,040 | \$ - | \$ 145,040 | \$ 8,992 | \$ 2,103 | \$ 13,972 | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 200,015 | 160 | 48 | 96 | |
| WASTEWATER EQUIPMENT TECH | PUBLIC WORKS | KLINKNER | JOSEPH | \$ 98,148 | \$ - | \$ 98,148 | \$ 6,085 | \$ 1,423 | \$ 10,413 | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 145,976 | 160 | 48 | 96 | |
| WATER SYSTEM OPERATOR | PUBLIC WORKS | WARGO | JAYSON | \$ 65,378 | \$ - | \$ 65,378 | \$ 4,053 | \$ 948 | \$ 6,937 | \$ - | \$ - | \$ - | \$ 30,696 | \$ - | \$ 108,012 | 120 | 48 | 96 | |
| WWTP OPERATOR I | PUBLIC WORKS | METZELAAR | ERIC | \$ 71,784 | \$ - | \$ 71,784 | \$ 4,451 | \$ 1,041 | \$ 7,616 | \$ - | \$ - | \$ - | \$ 6,840 | \$ 411 | \$ 92,142 | 80 | 48 | 96 | |
| WWTP OPERATOR I | PUBLIC WORKS | HEYWOOD | VINCENT | \$ 72,750 | \$ - | \$ 72,750 | \$ 4,511 | \$ 1,055 | \$ 7,719 | \$ - | \$ - | \$ - | \$ 19,009 | \$ 929 | \$ 105,972 | 80 | 48 | 96 | |
| WWTP OPERATOR II | PUBLIC WORKS | WIEREMA | RYAN | \$ 97,450 | \$ - | \$ 97,450 | \$ 6,042 | \$ 1,413 | \$ 10,339 | \$ - | \$ - | \$ - | \$ 26,988 | \$ 1,393 | \$ 143,626 | 80 | 48 | 96 | |
| WWTP SUPERINTENDENT | PUBLIC WORKS | KUEBKER | BRIAN | \$ 117,806 | \$ - | \$ 117,806 | \$ 7,304 | \$ 1,708 | \$ 12,499 | \$ - | \$ - | \$ - | \$ 28,514 | \$ 1,393 | \$ 169,224 | 80 | 48 | 96 | |

*Amount represents the maximum budgeted salary for each position/employee for FY 2023-2024. Actual amount paid may change due to performance reviews or changes in personnel.
 **Benefit time displayed in hours based on an eight (8) hour workday for all employee groups with the exception of Firefighter/Paramedics, Fire Lieutenants, and Assistant Fire Chiefs, which are based on twenty-four (24) hour shifts.

- (1) Position was unfilled at the time the budget was prepared. Compensation represents a budgeted amount which may change when an individual is hired to fill the position based on qualifications, experience, and benefit elections.
- (2) Actuarially determined amount required for employees. Employees contribute the following amounts to the pension plans: IMRF - 4.5%; Police Pension - 9.91%; Fire Pension - 9.455%. Employer contribution rates for the pension plans are 10.61% for IMRF, 47.27% for Police Pension, and 36.11% for Fire Pension.
- (3) Position is covered by a collective bargaining agreement that ends on April 30, 2022. At the time this report was published, a successor contract has yet to be agreed upon by both the Village and the collective bargaining unit. Employee salaries are subject to change when a successor contract is approved.
- (4) Pursuant to Section 7.3 of the Open Meetings Act. The total amount budgeted is \$25,201,794.